



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS KANSAS
2800 SOUTHWEST TOPEKA BOULEVARD
TOPEKA, KS 66611-1287

26 January 2015

MEMORANDUM FOR All Title 32 Technicians Assigned to the 184 IW Wichita, KS

FROM: JFHQKS-HRO

SUBJECT: General Notice of Reduction in Force

1. This notice supersedes Memorandum dated 18 Aug 2014 with subject of General Notice of Reorganization, Realignments and Reduction in Force. This action is required in order to reduce the workforce based on FY15 Manpower Actions
2. The competitive placement process will be used to fill mission area positions. VERA/VSIP authority will be executed prior to the Reduction in Force if allocated by NGB.
3. The following information is provided to you at this time:
 - a. The competitive area is defined as the 184th Intelligence Wing, McConnell AFB, Wichita, KS.
 - b. Annual appraisal cutoff date for purposes of RIF is 31 December 2013.
 - c. Personnel actions will be frozen between 1 June 2015 and 1 August 2015. No personnel actions will be taken during this period (reassignments, promotions, hiring, etc.)
 - d. POC for information on placement/counseling programs is MSgt Kent Davis, DSN 720-1160.
 - e. Appropriate briefings for separation benefits will be conducted between 15 July 2015 and 1 Aug 2015 for personnel affected by the RIF.
 - f. The effective date of this RIF is 30 September 2015.
4. Each employee affected by RIF action will be notified by a Specific Notice at least 60 calendar days before any formal action will be effective. The Specific Notice will tell you how you will be affected and the effective date of the action. The specific notice will include your eligibility for severance pay, retirement, and appeal procedures if you feel your rights have been violated. Round two (bump and retreat) process will be conducted for this reduction..
5. Unless this notice is extended, cancelled, or superseded by a specific notice, it will expire on 30 September 2015.

FOR THE ADJUTANT GENERAL:


SCOTT T. HENRY
LTC, MI, KSARNG
Human Resources Officer